

Liberia
Regional Distributed Access Through
Renewable Energy Solutions (P507938)

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

24 March 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Liberia (the Borrower) will implement the Regional Distributed Access Through Renewable Energy Solutions Project (DARES), with the involvement of the Rural and Renewable Energy Agency (RREA) and the Ministry of Mines and Energy (MME), and with the coordination of the Ministry of Finance and Development Planning (MFDP). as set out in the Loan Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the Agreement. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
2. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Borrowers shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
3. As agreed by the Association and the Borrower, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Borrower agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Borrower's Representative specified in the Agreement or , or the Executive Director of the Rural and Renewable Energy Agency (RREA) acting on behalf of the Ministry of Mines and Energy (MME) or Project implementation purpose. . The revised ESCP shall indicate the date of revision and the specific sections amended, and the Borrower shall promptly disclose the updated ESCP both in-country (through the RREA website and local offices) and on the Association's external website, in a manner accessible to all stakeholders.
4. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below, irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <ol style="list-style-type: none"> 1. Maintain the existing national Project Implementation Unit (PIU) within the Rural and Renewable Energy Agency (RREA) as set out in the Legal Agreement. The PIU shall remain responsible for environmental, social, health, and safety (ESHS) management under the Project and shall be supported with qualified staff and adequate resources to manage E&S risks and impacts effectively. The PIU shall include, at a minimum, an Environmental Specialist, a Social Specialist, and a GBV/SEA–SH Specialist, with additional technical and field-level support staff mobilized as needed to ensure full compliance with the Environmental and Social Standards (ESSs). In addition to the PIU/RREA staff, the PIU shall be supported by experienced consultants as well as E&S staff hired by RCU to assist in the project implementation and in building capacity of the regular PIU/RREA staff. 2. Sign service agreement with the Regional Coordination Unit (RCU) in Liberia to manage and monitor Project E&S risks and impacts of the Project. 3. Sign service agreements with third party/s regarding E&S monitoring 	<ol style="list-style-type: none"> 1. Establish and maintain the PIU as set out in the legal agreement including an Environmental Specialist, a Social Specialist, and a GBV/SEA–SH Specialist. 2. Service agreement to be signed no later than 90 days after the effective date and thereafter maintained throughout Project implementation. 3. Sign service agreements with third-party/s monitoring 30 days prior to awarding the Environmental certificate 	<p style="text-align: center;">PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement the following capacity building measures: Organize and train PMU staff, stakeholders, communities, and Project workers on:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Specific aspects of environmental and social assessment • Community health and safety. • ESF Requirements • Roles and responsibilities for environmental and social issues • Occupational health and safety Labour requirements • Emergency prevention and preparedness and response arrangements to emergencies • Managing GBV/SEA/SH risks • Maintaining GRM and keeping the GRM log • Waste Management • Mpox, and other infectious diseases: Infection prevention and preparedness, and response 	<p>The PIU shall prepare a capacity Building Plan no later than 120 days after the effective date of Project and shall implement the plan throughout project implementation. Training of contractors prior to commencement of any work or services and refresher training throughout Project implementation of contract if and as needed.</p>	<p>PIU /RREA</p>
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health, and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan (SEP). • Complaints submitted to the grievance mechanism(s) [GRM], the grievance log, and progress made in resolving them. 	<p>Submit quarterly to the Association a report containing all items listed throughout Project implementation, commencing after the project Effective Date. Submit each report to the Association no later than 7 days after the end of each reporting period.</p>	<p>PIU/RREA</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> E&S performance of contractors and subcontractors as reported through contractors' and supervision firms' reports. Number and status of resolution of incidents and accidents reported under action E below. Summary of contractor reports. 		
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors/supervising firms to submit monthly ESHS performance reports, as per bidding documents and contracts to the PIU; maintain reports for Association review. A final E&S compliance report is required before construction works acceptance. These reports will be forwarded to the Association by the PIU upon request</p>	Submit monthly progress reports to the Association, as annexes to the reports to be submitted under Action C above, commencing after contract Effective Date, and no later than seven (7) days after the end of each reporting period.	PIU/RREA
E	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks; Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying, and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>The Association must be notified within 48 hours of becoming aware of the incident or accident. Relevant details should be provided upon request.</p> <p>Provide a review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	PIU/ RREA

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
<p>1.1 ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <ol style="list-style-type: none"> 1. Prepare and implement the country-specific requirements of the Environmental and Social Management Framework (ESMF), applied to Republic of Liberia, consistent with the relevant ESSs. 2. Carry out environmental and social screening of sub-projects 3. Prepare and implement subproject site-specific Environment and Social instruments as per ESMF e.g., Environmental and Social Impact Assessments (ESIAs) and/or Environmental and Social Management Plans (ESMPs) and implement the ESIAs/ESMPs consistent with the relevant ESSs and the E&S clauses of the contracts. 4. Ensure contractors to adopt and implement contractor Environmental and Social Management plans (C-ESMP) and the national environmental laws. 	<ol style="list-style-type: none"> 1. Prepare and disclose the ESMF no later than end of appraisal and thereafter implement the ESMF throughout Project implementation. 2. Carry out environmental and social screening of sub-projects prior to obtaining the EPA permit and prior to site selection. 3. Approve, disclose, and monitor the implementation of the respective E&S instruments, e.g. ESIA/s and ESMP/s throughout Project implementation. 4. Secure relevant environmental and social permits for all new construction under the project prior to the commencement of civil works throughout the project implementation. 	<p>PIU/RREA</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESMP, including, the Labor Management Procedures, code of conduct, and the relevant contractor requirements of the GBV, SEA/SH/ and Violence against Children action plan into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <ul style="list-style-type: none"> Supervise contractors throughout Project implementation. Copies of relevant contracts are provided to the Association upon request. 	PIU
1.3	<p>TECHNICAL ASSISTANCE</p> <p>Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, ESMF, GRM, and GBV prevention and response in accordance with terms of reference acceptable to the Association in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter, prepare and finalize the output of such activities in compliance with the terms of reference.</p>	Throughout Project implementation.	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, terms and working conditions, employer-workers relationships, OHS (including PPE,, emergency preparedness and response), code of conduct (with SEA/SH provisions), prohibition of forced labor/ (e.g. migrant labor) child labor, non-discrimination and equal opportunity, workers' organizations, terms of employment for all worker categories, GRM for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Prepare the LMP No later than 90 days after Project Effective Date, prior to the hiring of any project workers and the start of any relevant project activities and before the contract signing with relevant contractors and implement the LMP throughout Project implementation.	PIU/RREA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</p> <p>Assess and manage specific risks and impacts to worker occupational health and safety arising from Project activities and include mitigation measures in the site-specific ESMPs to be prepared under action 1.1.2 and 1.1.3 above</p>	Same timeframe as the preparation and implementation of ESMP	PIU /RREA
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a workers' GRM consistent with ESS2; ensure contractors and subcontractors have internal mechanisms; the workers' GRM addresses SEA/SH-related complaints.</p>	Operational prior to engaging any workers (condition sine qua non); maintained throughout implementation.	PIU/RREA
<p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [The relevance of ESS3 is established during the ESA process. ESS3 may require the preparation of specific measures to cover energy, water (e.g., water balance) and raw materials use, management of air pollution, hazardous and nonhazardous wastes, chemicals and hazardous materials and pesticides (pest management plan). Depending on the project, these measures may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or as a separate measure or action. See sample actions below.]</p>			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Assess and manage specific risks and impacts related to hazardous and non-hazardous waste generated by Project activities and include mitigation measures in the site-specific ESMP to be prepared under action 1.1.2 and 1.1.3 above.</p>	Same timeframe as the preparation and implementation of the ESMP	PIU/RREA
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Assess and manage specific risks and impacts related to hazardous and non-hazardous waste generated by Project activities and include mitigation measures in the site-specific ESMP to be prepared under action 1.1.2 and 1.1.3 above.</p>	Same timeframe as for the preparation and implementation of the ESMP.	PIU/RREA
<p>ESS 4: COMMUNITY HEALTH AND SAFETY [</p>			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Request investors to prepare, adopt, publish, and implement a site-specific Road Traffic Safety Management Plan (TRSMP) as part of the Grant Fund Request alongside the ESMP under actions 1.1.3 above.</p>	Same timeframe as for the preparation and implementation of the ESMP.	PIU/RREA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, traffic incidents, risks of labor influx, response to emergency situations, transmissible diseases, and include mitigation measures in the ESMPs to be prepared in accordance with the ESS4 and include mitigation measures in the ESMPs.</p>	Same timeframe as for the preparation and implementation of the ESMPs.	PIU /RREA
4.3	<p>SEA AND SH RISKS</p> <p>Prepare and implement a SEA/SH Action Plan to assess and manage the risks of SEA and SH.</p>	Prepare the SEA/SH Action Plan within 90 days of the project effective date and thereafter implement the SEA/SH Action Plan throughout Project implementation.	PIU/RREA
4.4	<p>SECURITY MANAGEMENT¹</p> <p>The project does not involve the use of security personnel.</p>	Not applicable	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>While ESS5 is currently not relevant, adhere to the principles outlined in ESS5. Finalize the draft ESMF and thereafter implement the ESMF that excludes involuntary resettlement and sets out the requirements for willing buyer-willing seller and as well as the requirements for Voluntary Land Donation.</p>	Prepare, disclose the ESMF no later than end of appraisal. Thereafter, implement in the site specific ESMPs throughout Project implementation if applied at sub project level.	PIU/RREA

¹ Depending on security risks and details of the project, the Borrower may retain or engage public security personnel, including military, to provide security for the project. Such cases may require a specific security management assessment and/or security management plan and setting out specific measures and actions in the ESCP. See Annex to the “Tip Sheet: Drafting the Environmental and Social Commitment Plan” for further guidance.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [The relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the preparation of specific measures that may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate measure or action. See sample actions below].			
6.1	BIODIVERSITY RISKS AND IMPACTS Assess and manage specific risks and impacts on biodiversity or natural resources arising from Project activities and include mitigation measures and other measures related to the sustainable use of natural resources in the site-specific ESMP to be prepared under action 1.1.3 above. As needed and according to detailed site-specific impact assessments, prepare Biodiversity Management Plans	During preparation of ESMPs/ESIAs prior to sub-project activities; implemented throughout project implementation.	PIU /RREA
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below that can be used if determined that ESS7 is relevant, as set out in paragraph 54 of the E&S Policy and paragraphs 8-10 of ESS7.]			
7.1	INDIGENOUS PEOPLES [FRAMEWORK] [PLAN] or [PLANS]	Not applicable	
ESS 8: CULTURAL HERITAGE [The relevance of ESS8 is established during the ESA process. As with other ESSs, ESS8 may require the preparation of specific measures that may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate measure or action. See sample actions below .]			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Prepare and implement a Cultural Heritage Management Plan (CHMP) as part of the ESMP, consistent with ESS8.	Same timeframe as for the preparation and implementation of the ESMP.	PIU /RREA
8.2	CHANCE FINDS		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Integrate chance finds procedures in all bidding documents/contracts: stop works, secure area, notify PIU and heritage authority, and follow national law and ESS8.	Clauses inserted prior to procurement; procedures applied during civil work.	PIU /RREA
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs)]			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS)	Not applicable	PIU
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN 1. Update, consult upon and redisclose and implement the Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, and plans to ensure access for people with disabilities. The SEP shall include stakeholder engagement requirements.	The draft SEP was disclosed on March 24, 2026. SEP shall be updated no later than two (2) months of Project Effective Date. Thereafter, implement the SEP throughout the project implementation.	PIU
10.2	PROJECT GRIEVANCE MECHANISM 2. Establish, publicize, maintain, and operate an accessible grievance mechanism to receive and facilitate resolutions of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. 3. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the project-level grievance mechanism within two (2) months of Project Effective Date and thereafter, maintain and operate the mechanism throughout Project implementation.	PIU /RREA

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>INDICATORS FOR IMPLEMENTATION READINESS [This subsection lists the ESCP actions (by their numbering in the first column of the ESCP) that are identified as relevant to monitor project readiness from an E&S standpoint. These may include actions related to: i) establishment of E&S risk management units in the Project Implementation Entities, ii) recruitment and training of E&S staff within Project Implementation Entities, iii) Memorandums of Understanding or other written agreements/arrangements between Project Implementation Entities and other concerned agencies to ensure proper coordination of E&S risk management activities; iv) E&S effectiveness or disbursement conditions, if deemed warranted, v) ES assessments and plans to be prepared by the Borrower at the onset of implementation; vi) other project-specific requirements related to E&S readiness for implementation].</p>		
<p>The following actions are indicators for implementation readiness:</p> <ul style="list-style-type: none"> i. SEP updated within two months of project effective date. ii. Recruitment of qualified Environmental Specialist, a Social Specialist, and a GBV/SEA–SH Specialist. iii. Establishment of functional project GRM within 60 days after project effective date. iv. Integrate E&S mitigation requirements into eligibility criteria and grant agreements. v. Define and operationalize verification indicators for E&S compliance in operational manual. 		